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END SEMESTER (REGULAR/RETEST)

EXAMINATION, MAY/JUNE-2026

Semester : 6th (Old)

Branch : Common

Subject Code : Hu-601

**Subject Name : INDUSTRIAL MANAGEMENT
AND ENTREPRENEURSHIP**

Full Marks – 70

Time –Three hours

**The figures in the margin indicate full marks
for the questions.**

Instructions :

- (i) Question Nos. 1, 2, and 3 are compulsory.
- (ii) Answer any *five* questions from the rest.

1. Choose the correct answers : 1×5=5

- (a) Variable cost changes accordingly/remains the same with the changes in volume of production.

[Turn over

- (b) SSI units are capital/labour intensive.
- (c) F. W. Taylor/Henry Fayol was known as Father of Management.
- (d) Any premise where at least 10/20 workers work without motive power is called Factory under the Factories Act, 1948.
- (e) ABC Analysis is associated with the production/inventory management.

2. Match the following Columns : 1×5=5

Column-I	Column-II
(a) 1956	(i) Factories Act
(b) No Profit No Loss	(ii) Share market
(c) ABC Analysis	(iii) The Companies Act
(d) 1948	(iv) Break-Even Analysis
(e) Sensex	(v) Inventory Management.

3. Whether the following statements are True or False : 1×5=5

- (a) The constant shifting of workers from industries to industries is known as Labour turnover.
- (b) Industrial Disputes Act in India was passed in the year 1999.
- (c) SIDBE stands for Small Industries Development Bureau of India.
- (d) An agreement among the partners of the firm that outlines the terms and conditions of partners is called Entrepreneurship.
- (e) The channel of distribution begins with Retailers.

- 4/ (a) What is Labour Turnover ? 2
- (b) What are its causes ? 4
- (c) Suggest some remedies to reduce labour turnover. 3
- (d) What is wages ? 2

5. (a) Define the term 'Entrepreneurship'. 2
- (b) What are the qualities of an Entrepreneur ? 4
- (c) Which are the functions of an Entrepreneur ? 3
- (d) What is DIC ? 2

6. (a) Write short notes on any *two* of the following : $5\frac{1}{2} \times 2 = 11$

- (i) Startup
- (ii) Sources of Recruitment
- (iii) Entrepreneurship Development Programme
- (iv) Time rate and Piece rate system of wage payment
- (v) Inventory.

Or

- (b) (i) What is Sole traders ? 2
- (ii) What are its merits and demerits ? 5
- (iii) Define a Joint Stock Company. 2

- (iv) What is Partnership agreement ? 2
7. (a) What do you understand by the term 'Management' ? 2
- (b) Define Industrial Management. 2
- (c) What are the functions of Management ? 5
- (d) What is decision making ? 2
8. (a) (i) What do you understand by Leadership ? 3
- (ii) What are the functions of a Leader ? 3
- (iii) What are the qualities of a good leader ? 3
- (iv) Mention any two types of leadership style. 2

Or

- (b) (i) What do you meant by Communication process ? 3

- (ii) What are the different channels of communication ? 3
- (iii) What are the major barriers in communication process ? 3
- (iv) What is informal communication ? 2
9. (i) Define the term Factory. 2
- (ii) Discuss the Welfare Provisions under the Factories Act, 1948. 9
10. (a) What is Small Scale Industry ? Give examples. 3
- (b) What are the advantages and disadvantages of Small Scale Industry ? 3+3=6
- (c) What is a Large Scale Industry ? 2
11. (a) From the following information, calculate the Break-Even Point in units and in sales value. 5

Output = 4000 units

Variable cost per unit = Rs. 20

Selling price per unit = Rs. 30

Total Fixed cost = Rs. 20,000.

(b) What is Break-Even Analysis ? 3

(c) What are the elements of Cost ? 3